DESTINATION & DATES:

Destination: Dubai | United Arab Emirates

Dates: May 2026

WHAT YOU GET:

5 nights all-inclusive stay at a luxury resort in Dubai, with exclusive gifts, the opportunity to network with qualifying Distributors from Europe & Africa...PLUS a TRAVEL VOUCHER (more info coming soon)!

2026 EUROPE & AFRICA VACATIONS



Herbalife*



QUALIFICATIONS:

- PATHWAY 1 | PRESIDENT'S TEAM 72,000 Vacation Points or 150,000 RO
- PATHWAY 2 | MILLIONAIRE TEAM 72,000 Vacation Points
- PATHWAY 3 | GET TEAM 72,000 Vacation Points
- PATHWAY 4 | NEW GET TEAM 67,000 Vacation Points
- PATHWAY 5 | NON-TAB AWT 2025 67,000 Vacation Points

1 VACATION POINT = 1 TOTAL VOLUME POINT (TVP)

Your TAB Team pathway will be determined by the status that you have as of 1st October 2024.

Qualification Period: January through December 2025 (Volume Months)

New GET Team: Members must achieve their new GET Team status from 1st November 2024 (GET Team qualification volume months: August – September – October 2024) to 1st January 2026 (GET Team Qualification volume months: October – November - December 2025).

BONUS POINTS:



Earn 3,000 VACATION BONUS POINTS for every 1st level brand-new Supervisor* (first time ever)!

3,000 Vacation Bonus Points for every sponsored 1st level and brand-new SP (first time ever)* achieving a minimum of 2,500 TVP accumulated over 3 consecutive months during the Qualification Period. In order to count as Bonus Points, brand New Fully Qualified Supervisor status dates are from 1st February 2025 through to 1st January 2026 (January to December 2025 VM).

2026 EUROPE & AFRICA VACATIONS





Distributor FAQ | Vacation Qualifications & Rules:

- Members must achieve the following minimum number of Vacation Points during January 2025 VM to December 2025 (volume months):
 - Pathway 1: President's Team: 72,000 Vacation Points or 150,000 RO
 - Pathway 2: :Millionaire Team 72,000 Vacation Points
 - Pathway 3: GET: 72,000 Vacation Points
 - Pathway 4: New GET Team: 67,000 Vacation Points
 - Pathway 5: Non-TAB AWT 2025: 67,000 Vacation Points
- Pathway 3: GET Team: Distributors who qualify for GET Team as of 1st October 2024 (GET Team qualification volume months: July August September 2024) or earlier will follow Pathway 3 for GET Team.
- Pathway 4: New GET Team: Distributors must achieve their new GET Team status from 1st November 2024 (GET Team qualification volume months: August September October 2024) to 1st January 2026 (GET Team Qualification volume months: October November December 2025).
- Pathway 5: Non-TAB AWT 2025: Distributors must achieve AWT 2025 in order to use this pathway. For more details, please check the 2025 AWT Promotion FAQ.
- Vacation Bonus Points*: You may earn 3,000 Vacation Bonus Points for every sponsored 1st level and brand-new SP (first time ever)* achieving a minimum of 2,500 TVP accumulated over 3 consecutive months during the Qualification Period. In order to count as Bonus Points, 1st level brandnew new Fully Qualified Supervisor status dates are from 1st February 2025 through to 1st January 2026 (January to December 2025 VM).
- IMPORTANT: 2nd and 3rd level brand-new SP (first time ever) will not be considered for the bonus points like previous years. Only sponsored 1st level and brand-new SP (first time ever)* achieving a minimum of 2,500 TVP accumulated over 3 consecutive months.
- 1 Vacation Point = 1 Total Volume Point (TVP).
- Your TAB Team pathway will be determined by the status that you have as of 1st October 2024.

^{*}not requalified or previously demoted



Distributor FAQ | Vacation Qualifications & Rules:

- Promotion is open to all Supervisors (both Qualifying Supervisors and Fully Qualified Supervisors) with the following Processing Countries: Austria, Belgium, Bulgaria, Bosnia and Herzegovina, Botswana, Croatia, Cyprus, Czechia, Denmark, Estonia, Eswatini, Finland, France and French Polynesia, Germany, Ghana, Greece, Hungary, Iceland, Israel, Ireland, Italy, Kosovo, Latvia, Lebanon, Lesotho, Lithuania, Malta, Moldova, Montenegro, Namibia, Netherlands, North Macedonia, Norway, Poland, Portugal, Romania, Serbia, Slovak Republic, Slovenia, South Africa, Spain, Sweden, Switzerland, Türkiye, Ukraine, UK and Zambia.
- Vacation Bonus Points does not apply to RO pathway.
- The Europe and Africa Vacation 2025-26 tracker will be announced at a later date.
- To attend the Europe & Africa 2025/2026 Vacation, at least 50% of Distributors qualifying Volume (excluding any Vacation bonus points) or/and Royalty have to be earned within Europe & Africa official participating markets.
- Your status (TAB or non-TAB) as of 1st October 2024 will be used for the entire duration of the Vacation promotion.
- If your sponsored 1st level and brand-new Supervisor (first time ever)* with 2,500 TVP accumulated over 3 consecutive months qualifies to the next level within the 2025/2026 Vacation qualification period, they will still count towards your Vacation Bonus Points.
- Final Vacation Bonus Points will be determined at the end of the qualification period, in January 2026.
- Guaranteed Vacation Bonus Points* = 1st line and brand new Supervisor (first time ever) with 2,500 TVP accumulated over 3 consecutive months during the qualification period.

^{*}not requalified or previously demoted



Distributor FAQ | Blocking Rules (Bonus Points):

2025-26 Vacation Qualifier | Illustrative Examples:

Leg 1.		Leg 2.	Leg 3.
1st Level Distributor A	New GET 2024, but does not qualify for the vacation	Brand-new SP* with 2,500 TVP over 3 consecutive months	DS Non-FQS
2nd Level Distributor B	Brand-new SP* with 2,500 TVP over 3 consecutive months	Supervisor	Brand-new SP* with 2,500 TVP over 3 consecutive months
3rd Level Distributor C	Brand-new SP*	Supervisor	Supervisor
Outcome	no Bonus	3,000 Bonus	no Bonus

Leg 1	Distributor A blocks Bonus Points from Distributor B, as DS A is the 1st line
Leg 2	1st line Bonus Points
Leg 3	Distributor A blocks bonus Bonus Points from Distributor B even if they are not at FQS level.



Distributor FAQ | Visa & Travel Information:

- Vacation Package and Travel Voucher: details will follow
- Passports, visas, proofs of citizenship, and all other travel documents required for entry in/travel to the vacation destination are the sole responsibilities of the qualified Distributors and not Herbalife.
- Upon confirming Distributor's Vacation qualification, Herbalife will issue an invitation letter that might help the qualifier obtain the Visa, but it is ultimately the Distributor's own responsibility. For details, once the qualification is confirmed, please contact your local Distributor Services Team.
- Travel insurance will not be covered by Herbalife. Please make your own arrangements.



Distributor FAQ | Divorced/Separated Distributors:

- Qualifications are based on the achievements of the individual Distributorship.
- Divorced/Separated Distributors with split IDs may combine 100% of the volume or royalty points from the original (joint) ID, plus 100% of the volume on their "new" (individual) ID.
- Original ID only: For Distributors qualifying using volume from the original (joint) ID, they will receive 50% of the rewards.
- Individual ID only: For Distributors qualifying using volume from their new (individual) ID only, they will be awarded 100% value of rewards.
- Should there be any sponsored 1st level and brand-new Supervisor(first time ever)* with 2,500 TVP accumulative over 3 consecutive months underneath the Original ID, this may be shared (both IDs can use 100% of the sponsored 1st level and brand-new Supervisor (first time ever)* & for the Vacation Bonus Points from the Original ID) and counted toward Vacations.

Distributor A	Distributor B	Explanation
Qualified with individual ID	Not Qualified	Distributor A qualified and will receive 100% of the reward.
Qualified with original + individual ID	Not Qualified	Distributor A qualified and will receive 100% of the reward. Because Distributor B who shares the joint ID did not attend the vacation.
Qualified with individual ID	Qualified with original + individual ID	Distributor A qualified and will receive 100% of the reward. Distributor B qualified and will receive 50% of the reward. Note: If Distributor A does not attend Vacations Distributor B will receive 100% of the reward.
Qualified with original + individual ID	Qualified with original + individual ID	Distributor A & B qualified and will receive 50% of the reward. Note: If either Distributor A or B does not attend this same event, the other Distributor will receive 100%.
Qualified with original + individual ID (E&A Distributor)	Qualified with original + individual ID (Non-E&A Distributor)	As Distributor B is non-E&A so cannot receive the reward. If Distributor A attends the vacation, they will receive 100% of the reward.

^{*}not requalified or previously demoted



Distributor FAQ | Terms & Conditions:

- Qualifying Supervisor volume can be counted (Temporary 50% TVP).
- Distributors cannot use the same Volume to qualify for other 2025/2026 Vacation promotions outside of Europe & Africa.
- Qualifiers must be in good standing with Herbalife and Herbalife reserves the right to confirm or deny the qualification of any Distributor at its sole discretion. Herbalife may audit every element of the qualification.
- Should any of the volume required to qualify for the vacation promotion result in a re-purchase of the products by Herbalife, Herbalife will deduct the cost of the vacation from the re-purchase amount.
- All applicable taxes associated with the vacation are the sole responsibility of the qualified Distributor. Taxes vary by country; please check your local tax laws.
- Any volume from the US & US Territories used to qualify for promotions and Marketing Plan qualification must be Documented Volume. This includes qualifications for Events, Promotions, and Marketing Plan levels including the annual Supervisor Requalification requirement.
- Rewards may not be transferred, exchanged, sold, traded, or bartered and can only be used by the qualified Distributor during the vacation period in 2026.
- Distributors must raise all questions and disputes relating to Vacation rewards or related charges in writing within 90 days of qualification and no later than 30 days of attending the vacation.
- Herbalife reserves the right to change, extend or withdraw this promotion at any time in its sole discretion and without prior notice.