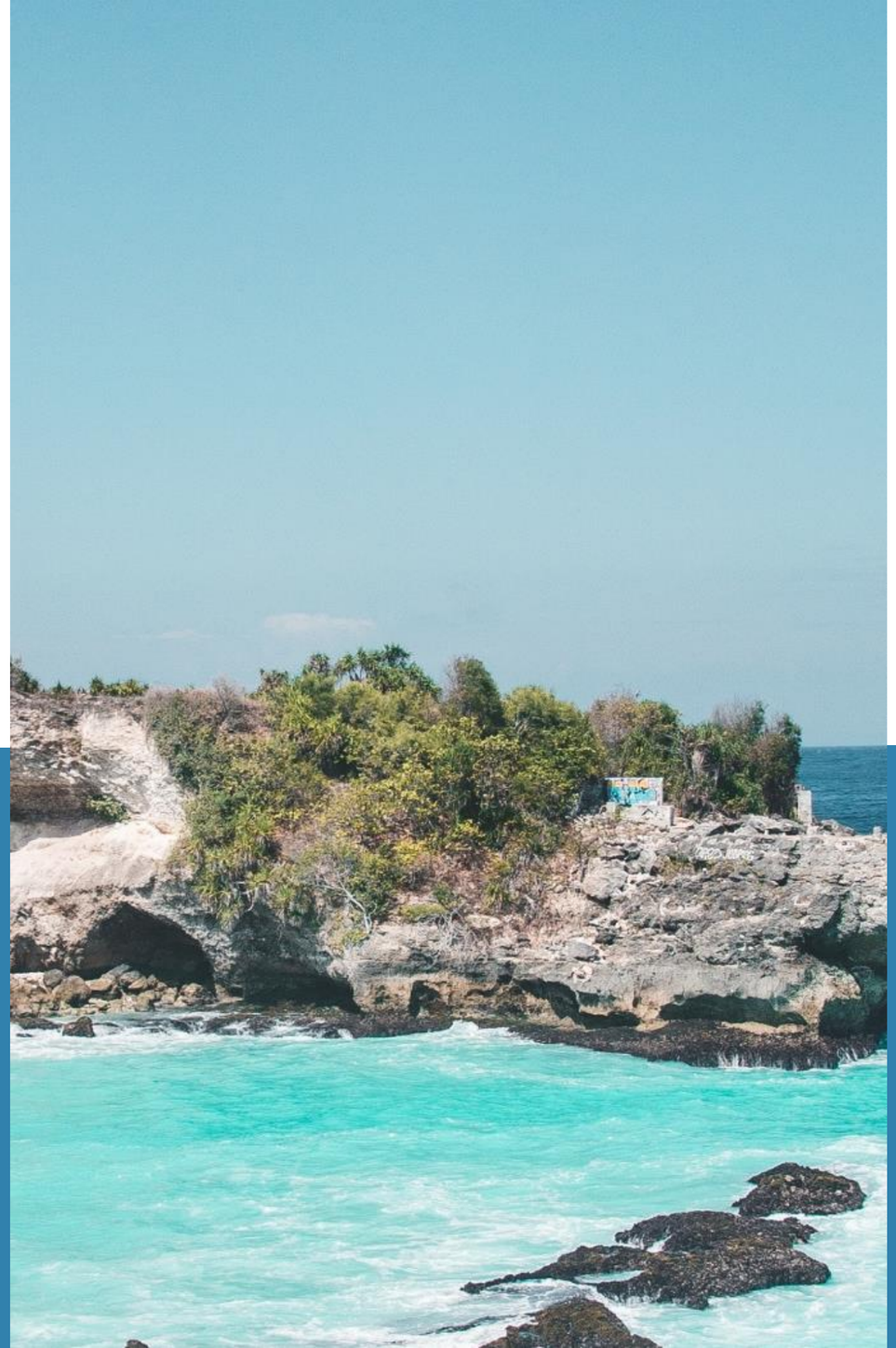


Herbalife

E&A 2025 VACATIONS

QUALIFICATIONS

1. **PATHWAY 1 | PRESIDENT'S TEAM**
   70,000 Vacation Points or 120,000 RO

2. **PATHWAY 2 | MILLIONAIRE TEAM**
   70,000 Vacation Points

3. **PATHWAY 3 | GET TEAM**
   70,000 Vacation Points

4. **PATHWAY 4 | NEW GET TEAM**
   65,000 Vacation Points

5. **PATHWAY 5 | NON-TAB AWT 2024**
   65,000 Vacation Points

1 VACATION POINT

=

1 TOTAL VOLUME POINT (TVP)

Your TAB Team pathway will be determined by the status you have as of 1st October 2023.

Qualification Period: January through December 2024 (Volume Months)

New GET Team: all Fully Qualified Supervisor who qualify to new GET Team status from 1st November 2023- (GET Team qualification volume months: September-October 2023) to 1st January 2025 (GET Team Qualification volume months: October–November-December 2024).

Distributor Q&A | Vacation Qualifications & Rules

- Members must achieve the following minimum number of Vacation Points during January 2024 VM to December 2024 (volume months):
  - Pathway 1: President's Team: 70,000 Vacation Points or 120,000 RO
  - Pathway 2: Millionaire Team:70,000 Vacation Points
  - Pathway 3: GET Team: 70,000 Vacation Points
  - Pathway 4: New GET Team: 65,000 Vacation Points
  - Pathway 5: Non-TAB AWT 2024: 65,000 Vacation Points
- Pathway 3: GET Team: Distributors who qualify for GET Team as of 1st October 2023 (GET Team qualification volume months: July – August – September 2023) or earlier will follow Pathway 3 for GET Team.
- Pathway 4: New GET Team: Distributors must achieve their new GET Team status from 1st November 2023 (GET Team qualification volume months: August – September – October 2023) to 1st January 2025 (GET Team Qualification volume months: October – November - December 2024).
- Pathway 5: Non-TAB AWT 2024: Distributors must achieve AWT 2024 in order to use this pathway. For more details, please check the 2024 AWT Promotion Terms and conditions.
- Vacation Bonus Points: You may earn 3,000 Vacation Bonus Points for every brand-new Supervisor (first time ever). Contributing brand-new Supervisor will be counted up to 3 levels deep, and blocking rules apply (please refer to the blocking rules section). In order to count as Bonus Points, brand-new new Fully Qualified Supervisor status dates are from 1st February 2024 through to 1st January 2025 (January to December 2024 VM).
- 1 Vacation Point = 1 Total Volume Point (TVP)
- Your TAB Team pathway will be determined by the status that you have as of 1st October 2023.

Distributor Q&A | Vacation Qualifications & Rules

- Promotion is open to all Supervisors (both Qualifying Supervisors and Fully Qualified Supervisors) with the following Processing Countries: Austria, Belgium, Bulgaria, Bosnia and Herzegovina, Botswana, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Eswatini, Finland, France and French Polynesia, Germany, Ghana, Greece, Hungary, Iceland, Israel, Ireland, Italy, Kosovo, Latvia, Lebanon, Lesotho, Lithuania, Malta, Moldova, Montenegro, Namibia, Netherlands, North Macedonia, Norway, Poland, Portugal, Romania, Serbia, Slovak Republic, Slovenia, South Africa, Spain, Sweden, Switzerland, Turkey, Ukraine, United Kingdom, Zambia.
- Vacation Bonus Points does not apply to RO pathway
- The Europe and Africa Vacation 2024-25 tracker will be announced at a later date.
- To attend the Europe & Africa 2024/2025 Vacation, at least 50% of Distributors qualifying Volume (excluding any Vacation bonus points) or/and Royalty have to be earned within Europe & Africa official participating markets

Distributor Q&A | Blocking Rules (Bonus Points)

- You and your downline status (TAB or non-TAB) as of 1st October 2023 will be used for the entire duration of the Vacation promotion.
- If you have a downline who is a GET Team (and above) as of 1st October 2023 or earlier they will block you from any Vacation Bonus Points up to 3 levels deep.
- If your 1st or 2nd level downline is a New GET Team 2024 or AWT 2024, they will not block you from receiving the Vacation Bonus Points from the 2nd or 3rd Level unless they qualify for the 2024/2025 Vacation themselves.
- If your downline brand-new Supervisor (first time ever) qualifies to the next level within the 2024/2025 Vacation qualification period, they will still count towards your Vacation Bonus Points.
- Only 1 (one) brand-new Supervisor (first time ever) in each respective contribution leg will be counted towards the Vacation Bonus Points.
- Final Vacation Bonus Points will be determined at the end of the qualification period, in January 2025..
  - Guaranteed Vacation Bonus Points = 1st line brand new first-time Supervisor (first time ever) during the qualification period.
  - Potential Vacation Bonus Points = 2nd or 3rd line brand-new first-time Supervisor (first time ever) during the qualification period not blocked by any other Distributor.

Distributor Q&A | Blocking Rules (Bonus Points)

- 2024-25 Vacation Qualifier | Illustrative Examples

	Leg 1.	Leg 2.	Leg 3.	Leg 4.	Leg 5.	Leg 6.
1st Level Distributor A	New GET 2024, but does not qualify for the vacation	**GET Team March 2023**	**Brand new AWT 2024 and qualified for the vacation**	**Brand-new SP***	DS Non-FQS	Non-TAB requalified AWT 2024 but does not qualify for the vacation
2nd Level Distributor B	**Brand-new SP***	Brand-new SP*	Supervisor	Supervisor	**Brand-new SP***	New GET 2024, but does not qualify for vacation
3rd Level Distributor C	Brand-new SP*	Supervisor Brand New Non-TAB AWT 2024, but does not qualify for the vacation	Brand-new SP*	Supervisor	Supervisor	**Brand-new SP***
Outcome	**3,000 Bonus**	**No Bonus**	**No Bonus**	**3,000 Bonus**	**3,000 Bonus**	**3,000 Bonus**

*Brand-new SP = first time ever

Distributor Q&A | Blocking Rules (Bonus Points)

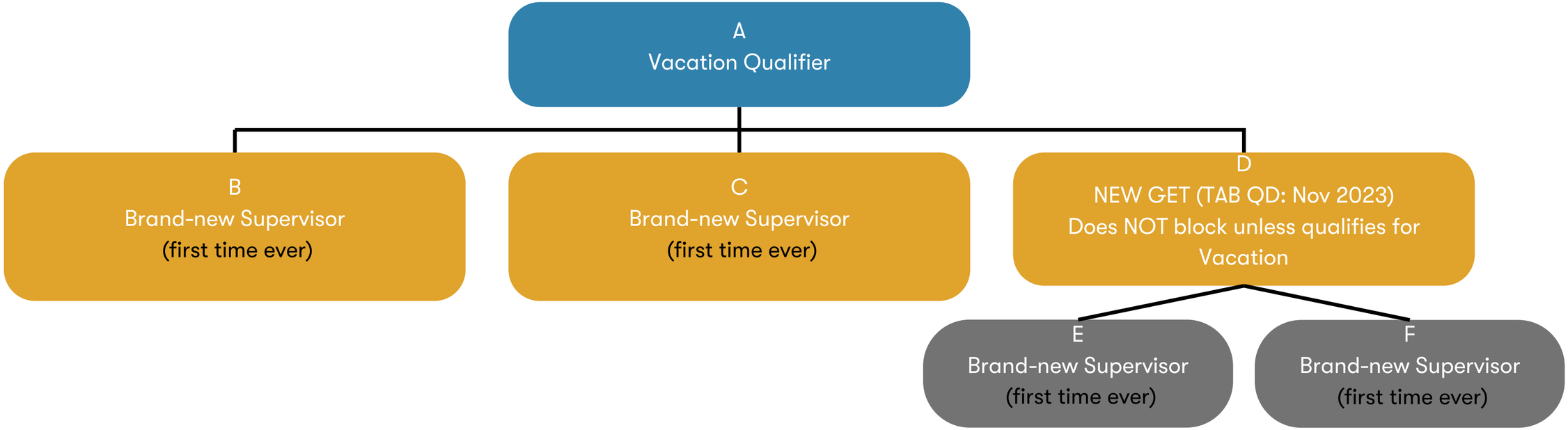
- 2024-25 Vacation Qualifier | Illustrative Examples

Leg 1	Distributor A does not block from Bonus Points as they did not qualify for the vacation. The qualifier can only claim Bonus Points from Distributor B, they cannot claim points from Distributor C as 1 max bonus contributor per leg block
Leg 2	Distributor A blocks from Bonus Points as they are TAB team
Leg 3	Distributor A blocks bonus Bonus Points from Distributor C as they achieved AWT 2024 and qualified for the vacation.
Leg 4	1st line guaranteed Bonus Points
Leg 5	Distributor A is not eligible for the vacation and does not block. Distributor B is a potential Bonus Point contributor
Leg 6	Distributors A and B are eligible for the vacation but did not qualify. Distributor C is a potential Bonus Point contributor.

- Due to the blocking rules, please note only the 1st lines of Bonus contributors will be shown in the Vacation tracker on MyHerbalife, once released. 2nd and 3rd line Bonus contributors will display at the end of the Vacation qualification period. For more details, check the terms and conditions that apply.
- Your final 2nd and 3rd Bonus Points from brand-new first-time Supervisor during the qualification period will be awarded after the qualification is over, in January 2025 (after December 2024 Volume Month).
- 2nd and 3rd line Bonus Points might be blocked by other members qualifying for the Vacation.

Distributor Q&A | Blocking Rules (Bonus Points)

- 1 Per Leg Extended Visual Example | A leg is defined as the entire downline below the 1st Level Distributor. You cannot have more contributors than you have 1st level Distributors. 1 contributor max per leg.



- Example above: Every below Distributor D are considered 1 Leg, A will receive Vacation Bonus Points for either E OR F, but cannot count both because it is 1 max per leg.
- B and C will count as Bonus contributors, as they are the 1st level and aren't blocked.

Distributor Q&A | Visa & Travel Information

- Vacation Destinations/Dates, Vacation Package and Travel Voucher - details will follow
- Passports, visas, proofs of citizenship, and all other travel documents required for entry in/travel to the vacation destination are the sole responsibilities of the qualified Distributors and not Herbalife.
- Upon confirming Distributor's Vacation qualification, Herbalife will issue an invitation letter that might help the qualifier obtain the Visa, but it is ultimately the Distributor's own responsibility. For details, once the qualification is confirmed, please contact your local Distributor Services Team.
- Travel insurance will not be covered by Herbalife. Please make your own arrangements.

Distributor Q&A | Divorced/Separated Distributors

- Qualifications are based on the achievements of the individual Distributorship.
- Divorced/Separated Distributors with split IDs may combine 100% of the volume or royalty points from the original (joint) ID, plus 100% of the volume on their "new" (individual) ID.
- Original ID only: For Distributors qualifying using volume from the original (joint) ID, they will receive 50% of the rewards.
- Individual ID only: For Distributors qualifying using volume from their new (individual) ID only, they will be awarded 100% value of rewards.
- Should there be any brand-new Supervisor (first time ever) underneath the Original ID, this may be shared (both IDs can use 100% of the brand-new Supervisor (first time ever) for the Vacation Bonus Points from the Original ID) and counted toward Vacations.
- EXAMPLE: 1 Original ID – Split into 2 individual IDs (Distributor A & Distributor B):

Distributor A	Distributor B	Explanation
Qualified with individual ID	Not Qualified	Distributor A qualified and will receive 100% of the reward.
Qualified with original + individual ID	Not Qualified	Distributor A qualified and will receive 100% of the reward. Because Distributor B who shares the joint ID did not attend the vacation.
Qualified with individual ID	Qualified with original + individual ID	Distributor A qualified and will receive 100% of the reward. Distributor B qualified and will receive 50% of the reward. Note: If Distributor A does not attend Vacations Distributor B will receive 100% of the reward.
Qualified with original + individual ID	Qualified with original + individual ID	Distributor A & B qualified and will receive 50% of the reward. Note: If either Distributor A or B does not attend this same event, the other Distributor will receive 100%.
Qualified with original + individual ID (E&A Distributor)	Qualified with original + individual ID (Non-E&A Distributor)	As Distributor B is non-E&A so cannot receive the reward. If Distributor A attends the vacation, they will receive 100% of the reward.

Distributor Q&A | Terms & Conditions

- Qualifying Supervisor volume can be counted (Temporary 50% TVP).
- Distributors cannot use the same Volume to qualify for other 2024/2025 Vacation promotions outside of Europe & Africa.
- Qualifiers must be in good standing with Herbalife and Herbalife reserves the right to confirm or deny the qualification of any Distributor at its sole discretion. Herbalife may audit every element of the qualification.
- Should any of the volume required to qualify for the vacation promotion result in a re-purchase of the products by Herbalife, Herbalife will deduct the cost of the vacation from the re-purchase amount.
- All applicable taxes associated with the vacation are the sole responsibility of the qualified Distributor. Taxes vary by country; please check your local tax laws.
- Any volume from the US & US Territories used to qualify for promotions and Marketing Plan qualification must be Documented Volume. This includes qualifications for Events, Promotions, and Marketing Plan levels including the annual Supervisor Requalification requirement.
- Rewards may not be transferred, exchanged, sold, traded, or bartered and can only be used by the qualified Distributor during the vacation period in 2025.
- Distributors must raise all questions and disputes relating to Vacation rewards or related charges in writing within 90 days of qualification and no later than 30 days of attending the vacation.
- Herbalife reserves the right to change, extend or withdraw this promotion at any time in its sole discretion and without prior notice.